



VOLUNTEER APPLICATION

APPLICANT INFORMATION

Full Name:		
Date of birth:	Email address:	Phone:
Current address:		
City:	State:	ZIP Code:
Do you have any allergies? If so, please list.	Do you have any medical conditions or physical disabilities for which you require special accommodations (i.e. wheelchair ramp, etc.)? Please explain.	

EMPLOYMENT/EDUCATION/EXPERIENCE/AREAS OF INTEREST

Current employer/job duties/hours worked per week:		
Do you have a GED or high school diploma?	If not, current or highest grade completed:	
Are you a college graduate or do you have any college credits? If so, what was your major, degree and from where did you graduate?	Do you own a car or have reliable transportation (reliable means that your source of transportation sees to it that you're on time and prepared or that you've given 24 hours advanced notice if you are not going to be able to make it)?	How many languages do you speak fluently and what are they?



VOLUNTEER APPLICATION

<p>Do you have any previous volunteer experience? If so, please list and include the name of the organization, number of hours, timeline, and the name of the volunteer supervisor (if applicable).</p>	<p>Do you have any relevant training or certificates that you'd like to mention?</p>	<p>Please give two personal references (no family members). Include name, phone number, years known, relationship and their job title/company.</p>
<p>How/where did you hear about Spirit Fire Farm? What caused your desire to volunteer with us?</p>	<p>What program(s) or activity(ies) are you interested in? Why?</p>	<p>What is your experience working with horses/ponies? Dogs? Cats? Do you feel comfortable working with all three of these species if necessary (you will be properly trained in safe handling techniques)?</p>
<p>Do you enjoy art or have any formal art training (specify mediums)? What is your favorite medium? Do you feel comfortable teaching this to others?</p>	<p>Do you like music or have any formal music training (name instruments/equipment)? If so, do you play anything? Do you feel comfortable teaching what you know to others?</p>	<p>What is your PERSONAL experience with the issues that Spirit aims to combat through its programs (this is NOT a space where you tell us that you worked in an adolescent drug rehab for a week after you got your psychology degree)?</p>



VOLUNTEER APPLICATION

<p>What is your experience working with kids in middle and/or high school? Do you have any experience working with the at-risk population in this age-bracket? Please describe.</p>	<p>Do you feel comfortable being open and honest about your life experience with the youth in our programs? Why or why not?</p>	<p>Are you willing and/or able to take on any of the following commitments (<i>circle each</i>-some are time-flexible and others are not).</p> <ul style="list-style-type: none"> Fundraising or grant writing Farm/animal work Maintenance/repair Programs and development Community service/projects Tutoring/homework help Outreach/advocacy Special events Transportation Marketing/partnerships
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AVAILABILITY

MON.	TUES.	WED.	THURS.	FRI.	SAT.	SUN.	HOLIDAYS (list)

<p>Are you able to volunteer during inclement weather (this is especially important for individuals who have an interest in the animal rehabilitation programs as they need care 365 days a year, regardless of road conditions, weather, or fatigue on the part of human beings)? Please explain your transportation situation.</p>	<p>Do you anticipate a change in your availability in the next 6 months (i.e. graduating school, maternity leave, etc.)? If so, please explain.</p>	<p>Currently, are there any dates in the next 6 months that you cannot volunteer that fall on days when you are usually available? If so, please list.</p>
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BENEFITS, GOALS, AND COMMENTS

How do you feel you will benefit from your volunteer experience with Spirit Fire Farm? How do you feel your volunteer experience at Spirit Fire Farm will benefit the organization?



VOLUNTEER APPLICATION

What do you hope to accomplish in your lifetime?

Is there anything else that you would like us to know?

COMMITMENTS TO NON-VIOLENCE AND CONFIDENTIALITY

Spirit Fire Farm has a strict policy against all forms of violence (physical, verbal, emotional and otherwise). In order to volunteer for Spirit Fire Farm, we require that all applicants make a commitment to non-violence. By signing below, you are taking the commitment. If at any point you break your commitment and are violent towards any human being or animal involved with Spirit Fire Farm, you will no longer be able to volunteer with us.

Spirit Fire Farm is a safe place where people are able to express themselves and discuss their struggles without fear of their personal information being publicized or leaked outside of the sanctuary of Spirit Fire Farm. In order to protect our participants, we have implemented a Confidentiality Policy. To volunteer for Spirit Fire Farm, we require that all applicants make a commitment to confidentiality. By signing below, you are agreeing to keep ALL information that you acquire while volunteering confidential. **KEEPING ALL INFORMATION CONFIDENTIAL MEANS THAT YOU WILL NOT DISCUSS, PUBLICIZE, BLOG, WRITE ABOUT, RECORD OR OTHERWISE DISCLOSE ANYTHING PERTAINING TO SPIRIT FIRE FARM'S PARTICIPANTS, STAFF, BOARD MEMBERS OR VOLUNTEERS TO THE PUBLIC ("THE PUBLIC" IS ANY PERSON OR GROUP OF PEOPLE WHO IS NOT A SPIRIT FIRE FARM PARTICIPANT, STAFF MEMBER, BOARD MEMBER, OR VOLUNTEER).** If at any point you break your commitment to confidentiality and violate the trust that our participants and their families have placed in us, you will no longer be able to volunteer with us and **LEGAL ACTION MAY BE PURSUED.**

Please attach copies of your Pennsylvania Child Abuse History Clearance and Criminal Record Check. If you do not have them, you can obtain them from the Department of Public Welfare and the Pennsylvania State Police. You CANNOT volunteer for Spirit Fire Farm without these clearances!

Signature of applicant:	Date:
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FOR INTERNAL USE ONLY

Date of Interview:	Interviewer's Name & Position:	Application Approved?
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